

Olam International Limited is a leading global integrated supply chain manager and processor of agricultural products and food ingredients, supplying various products across 16 platforms to over 13,800 customers worldwide. From a direct presence in more than 65 countries with sourcing and processing in most major producing countries, Olam has built a global leadership position in many of its businesses, including Cashew, Spices & Dehydrates, Cocoa, Coffee, Rice, Cotton and Wood Products.

More inputs about the company can be solicited from our website www.olamgroup.com

Welcome to join us:

- If you have an entrepreneurial spirit.
- If you believe in leading from the front.
- If you have prior exposure to commercial role in sales or procurement.
- If you have been a manager of individuals.
- If you are open to new learning experiences.
- If you are willing to be located in Qingdao and travel to many places.
- If you are conversant with both spoken & written English & Mandarin.

If such a career interests you, then we will request you to send your CV to Ms. Cynthia at **cynthia.zhang@olamnet.com** by **Jan.31,2016**. We will be at your Institute **on Date TBD** for a Presentation by GM China. We will be carrying out the entire selection process & interviews on the same day.

We provide you with the opportunity to explore your passions & capabilities.

We are hiring for mid management level, whereby selected incumbents will go through a training stint of 6 months. The training will entail:

- Exposure to two different geographies of Olam (Overseas training).
- Exposure to multiple operations & business models within Olam. (Procurement, Processing, Sales, Futures Management).
- Classroom sessions
- Field work
- Live project work

What does a job at Olam entail post the Training stint?

- Managing a team
- Target setting / Setting Direction for self & team
- Review of actual performance
- Mentoring/ Training of Subordinates / Role modeling.
- Support ones Supervisor on assigned projects

You will be absorbed at an appropriate level in the operations of Olam in China post the training stint.